

Mindset for Success

Patrick Henry Community College

Contact QEP Director Eric-Gene J. Shrewsbury, Ph.D., eshrewsbury@patrickhenry.edu

The goal of the QEP is to increase the proficiency of employability skills (defined as self-management and professionalism) demonstrated by students. In order to reach this goal, the QEP contains three outcomes:

1) By fall of 2018, 75% of all SDV 108 students will annually achieve minimum proficiency levels on both the professionalism and self-management modular assessments. (Phase I)

2) By fall of 2018, 80% of full-time and by fall of 2020 and adjunct teaching faculty will include one student outcome for professionalism and one student outcome for self-management in their courses, to include an activity, assessment, and benchmark (with proficiency) as captured by the Skills Implementation & Assessment Form. (Phase II)

3) By fall of 2020, PHCC students will demonstrate positive gains between pre and post survey results on the *Success Mindset Observation Survey*. (Phase III)

Mindset for Success consist of various stages of implementation. The first phase occurred during the fall 2017 semester when baseline data for students enrolled in the SDV 108: College Survival Skills courses was collected. Students enrolled in this course completed the *Success Mindset Observations Survey* to assess their perceptions of peer behavior related to professionalism and self-management. During the spring 2018 semester a pilot study will be conducted to continue baseline data collection and to prepare for full-implementation for all SDV 108: College Survival Skills courses beginning the fall 2018 semester.

The second phase consists of environmental changes that occur in the classrooms to reinforce the skills learned in SDV 108. Faculty will demonstrate and model skills related to professionalism and self-management in all courses. Faculty will also include specific policies outlining one component for each employability skill in all course syllabi by the fall 2018 semester.

The final phase will take place during the fall 2020 semester when the first cohort of students will register for capstone courses that are taken during each student's last semester. As part of those courses, students will retake the *Success Mindset Observations Survey* as a post-assessment. At that time, the pre- and post-assessment analysis will take place.